



Experience You Can Trust

Project & Program Management
Implementation & Conversion Services
Business & Process Analysis
Operational & Production Support
Regulatory & Compliance Reviews
Clearing Transitions, Application & Analysis
Managed Banking Projects



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What is Verus Consulting Group?

Verus Consulting Group LLC (Verus) is a professional consulting and advisory firm founded in 2008; Verus focuses entirely on the financial services industry. The firm's directors each bring 25 plus years of experience to the table when discussing clients' needs. Consultants on average have 15 plus years of experience in the financial services industry. When you hire Verus, you can trust that we will bring practical knowledge and experience to your project.

The key consulting services we offer include:

- Project & Program Management
- Implementation & Conversion Services
- Business & Process Analysis
- Operational & Production Support
- Regulatory & Compliance Reviews
 - Guidance for vendors going through the ever-increasing regulatory initiatives
 - Areas of expertise include:
 - Conversions
 - Application Implementations
 - Regulatory reporting programs such as OATS, TRACE, RTRS, INSITE
 - Blue Sheets and other operations, regulatory and compliance processes
- Clearing Transitions
- Application & Analysis
- Managed Banking Projects

The Consultants at Verus

Verus Consulting Group LLC prides ourselves on having consulting resources with a broad range of financial industry experience. Having previously worked for leading financial services firms and system vendors, our consultants can provide business and project leadership, to implement changes required by today's rapidly changing business environment. Our consultants have extensive knowledge of investment products, regulations and industry initiatives, and are constantly learning through participation in leading industry groups.

Verus consultants have also worked on many of the major industry mergers, conversions, and system implementations in the financial services sector allowing them to bring practical experience to your project.

Who uses Verus Consulting Group?

Verus has built successful relationships with some of the world's leading banks, financial institutions, and financial services software providers. By providing experienced and knowledgeable people Verus has established itself as a strong vendor resource that our clients can rely on to manage, analyze, develop and implement critical projects including process re-engineering, enterprise system conversion and integrations. Whether a client requires a single resource or a team to manage a complex or multiphase project Verus has the professional resource to deliver best-in-class services.

How would BDA members benefit from using Verus?

Verus has trusted professional consultants that can be a valued resource for the members of Bond Dealers of America to assist in the many unique business opportunities that go hand in hand with middle market, sell-side fixed income dealers. Verus consultants are based nation-wide, cost effective, and well versed in the securities industry.

What has Verus Consulting Group recently done to improve its offering to BDA members?

Verus has received numerous inquiries from financial services firms, many are current BDA members, regarding compliance and regulatory related matters. In 2014 Verus hired Jane Young as a value added compliance resource; Jane provides leadership and guidance for Verus's Compliance and Regulatory practice.

Jane brings more than 25 years of industry experience with a focus on regulatory and compliance. Jane started her career working in Operations Department for regional NYSE member firms. She transitioned into the Regulatory Reporting areas as FINOP responsible for Net Capital, Reserve Formula and FOCUS Report filings. Seeking additional challenges she moved to Compliance and eventually worked as an Examiner for NASD District 3. She has spent the last 15 years at front/back office system providers guiding those vendors through the ever-increasing regulatory initiatives. Areas of expertise include conversions, application implementations, regulatory reporting programs such as OATS, TRACE, RTRS, INSITE, Blue Sheets and other operations, regulatory and compliance processes.

*Verus Consulting Group is offering BDA members a discounted rate card for contracted project work. For more information please contact Verus Consulting Group at 708-448-9733 or go to www.verusconsulting.net.